



Rachel Athena (“Athena”) Karp Biography
CEO & Founder, HiredScore

Athena Karp is the founder and CEO of HiredScore, an artificial intelligence HR technology company that powers the global Fortune 500. HiredScore leverages the power of data science and machine learning to help companies reach diversity and inclusion goals, adapt for the future of work, provide talent mobility and opportunity, and HR efficiencies. HiredScore has won best-in-class industry recognition and honors for delivering business value, accelerating HR transformations, and leading innovation around bias mitigation and ethical AI.

Prior to founding HiredScore, Athena was an investor in New York, most recently at Altaris Capital, where she managed and sourced healthcare and hospital technology investments. Previously, she was an Investment Banker at Bank of America Merrill Lynch, focused on public technology and media companies. Athena is continually active with efforts to alleviate poverty and improve the public education system in West Philadelphia, through Community Education Alliance’s network of charter schools with +1,100 disadvantaged students, focused on preparing youth for the future of work. Athena holds a BSFS in international politics from Georgetown University Walsh School of Foreign Service. She is a member of the 2018 Class of Henry Crown Fellows within the Aspen Global Leadership Network at the Aspen Institute and is a member of the World Economic Forum’s Global Shapers.